

Training is critical for successful lean performance

LEAN BELT LEVELS

Lean Master Black Belt – Provides qualified black belt employees with the expertise to train white, yellow, green and black belts

Lean Black Belt – Provides qualified green belt employees with the expertise required to transform organizations to "Best-of-Class"

Lean Green Belt – Provides all yellow belt employees with a complete understanding of the theory and effective application of Lean concepts, principles and tools with a focus on waste

Lean Yellow Belt – Provides all white belt employees with an overview of management planning system

Lean White Belt – Provides all employees with an initial introduction and benefits of Lean Business needs Lean to deliver significant benefits.

Lean needs training that builds success throughout the company.

Companies often fail to reap Lean Benefits because their training does not fully support Lean.

CTM will make sure your Lean Training works.

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"What steps can you take to reduce customer lead time and improve quality?"

"In what ways can you improve productivity by aligning your processes and streamlining workflow to meet customer demand?

"How can you institute processes to enhance employee teamwork?"

Organizations that are applying Lean Thinking to achieve the greatest improvements in speed, efficiency and profitability share a common characteristic. Each one fully utilizes the knowledge, skills and enthusiasm of people at all levels.

Although it can be difficult to foster a common understanding of your change initiatives, it is a critical step for realizing both performance excellence and long-term bottom line results.

To effect the necessary cultural changes, organizations must commit to identifying Lean Leaders and building empowered work teams. Reaching these goals requires comprehensive training.

CTM recognizes the essential role of lean training in developing a Lean Thinking organization through our Lean Belt Program.

Yet, not all training is created equal.

The Lean Belt Certification program provides a benchmark for lean training and a common roadmap for employee development and continuous improvement. This provides a traceable standardized way to obtain lean knowledge and test an individual's understanding of lean principles.



Your employees will receive lean training through a blended approach of classroom and on-the-job "*Lean Learning Line*" training within your own organization, known as Train-Then-Do.

Participants will receive a *Recognition of Learning Credential* issued by Cycle Time Management Inc. upon successful completion of each level of the Lean Belt Training.

Company Industry Leader

Cycle Time Management Inc. (CTM) was co-founded by William Neeve in 1986.

Initially, CTM was primarily an educational organization doing a great deal of "missionary" work in the field of (Just In Time Manufacturing) now called Lean Enterprise a powerful, productivity improvement concept that, in 1986, was ahead of its time.

Today, CTM is a mid-sized firm, with our head office located in Kitchener, Ontario. Our clients include both American and Canadian companies, large and small, in a wide variety of business sectors.

CTM has developed a comprehensive process (The Lean Framework) that allows an organization, on a step-by-step basis, to create an environment and a means for change. Change that produces significant results in productivity improvement, employee empowerment and continuous quality improvement. Change that permeates the entire company and becomes a new paradigm for growth.

One of the training modules of the Lean Framework is the Lean Belt Certification. This is a powerful structure that is based on train then do lead by a seasoned CTM facilitator delivered onsite at client's facility

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